

The Patrick logo consists of the word "PATRICK" in a bold, yellow, sans-serif font, with a blue checkered pattern behind the letters. The logo is set against a dark blue background.

Australia's Leading  
Terminal Operator



26th October 2020

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As per our recent communication, Patrick Terminals had lodged an application pursuant to section 424 of the Fair Work Act seeking to either terminate or suspend the campaign of protected industrial action organised by the Maritime Union of Australia (MUA) and taken by Patrick Terminals employees, the matter was set to be heard by the Fair Work Commission (FWC) across a two day hearing on 26<sup>th</sup> and 27<sup>th</sup> of October.

Last Friday, 23 October 2020, the MUA provided undertakings to the Fair Work Commission committing to not organise or notify any industrial action against Patrick Terminals before 1 December 2020. Additionally, the parties agreed to meet for three days each week ahead of this date in an effort to reach agreement on a new enterprise agreement (EA).

Given the commitment from the MUA to both withdraw their protected industrial action and make undertakings to not organise or notify any industrial action before 1 December 2020, Patrick Terminals' has withdrawn its application from the FWC.

Our focus continues to be to clear the backlog of container cargo in Sydney and Melbourne as a result of the MUA industrial action and work towards resuming normal operations, prior to the possibility of further protected industrial action by the MUA after 1 December 2020.

Our National Operations Centre has been working closely with shipping lines to implement plans to change rotations and reduce delays at terminals. We can confirm that our Brisbane and Fremantle Terminals are operating as normal. Delays in Melbourne have reduced to approximately 5 days. Delays in Sydney are also reducing as a result of shipping line customers removing the Sydney port call from their shipping service. Vessels are now berthing up to 15 days off their pro-forma window.

We would like to take this opportunity to apologise for the inconvenience caused by the campaign of protected industrial action by the MUA and assure you that we are actively working towards an outcome that will ultimately enable our business to continue to deliver the best results for our customers.

If you have any other questions, please contact your Client Services Manager.

Regards,

Patrick Terminals